



## WHY JOIN THE MCAS GROUP BENEFITS PLAN?

The MCAS Plan pools your claims experience with other company participants. Pooling provides a financial buffer and keeps your premiums stable, even if your company's claims fluctuate. Once your MCAS benefits plan is in place, if you keep your MCAS membership and pay your premiums on time, your group has benefits.

### Plan Design Highlights:

- Life Insurance & Accidental Death and Dismemberment
- Short and Long Term Disability Benefits providing income protection
- Extended Health Benefits, including a Pay Direct Drug card, Visioncare and Travel Benefits
- Dental Benefits, including Orthodontic services
- Employee Assistance Program
- Health Services Navigator, a one-stop customer care centre to help employee navigate the Canadian healthcare system
- Health eLinks, an online resource for healthcare information
- Workplace Advisor to help manage employee issues, reduce absenteeism and foster productivity
- Optional Health Spending Account

There is NO medical evidence required to apply for benefits and conversion options are available for Life, Health and Dental. Manulife Financial's online administration system makes it easy to administer your company plan. Employees are also able to use the system to take advantage of online claims submission!

### Why Wiegiers Benefits are our exclusive representative?

- As a privately-owned company, Wiegiers Benefits understands first-hand their members' challenges and know what to do to meet them.
- Wiegiers Wellness Partners Program provides preferred pricing to all MCAS Group Benefits Plan participants.
- Communication, education, annual seminars, and informational BeneFacts will be supplied throughout the year.
- Robust infrastructure, with a dedicated service representative for all MCAS Members.

To get a quotation for your company or to obtain more information, please contact either Andrea Hansen or Kara Stoski at the following:

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