

# Who is MCAS?

#### About MCAS

Since 1919 the Mechanical Contractors Association of Saskatchewan Inc. has been the voice of the Mechanical Contracting industry in Saskatchewan. Through industry advocacy, networking events, education, and services, MCAS is the only trade association focused solely on the needs of the mechanical contractor. The mandate of the MCAS is to "encourage, support, and promote the advancement of the Mechanical Contracting Industry in Saskatchewan."

Our Mechanical Contractor membership is comprised of Plumbing, Heating, Refrigeration, Steam Fitting, Pipe Fitting and Sheet Metal trades. We recognize the industry extends beyond the contractors. Product suppliers fall into our Affiliate Member category and industry specific service providers fall into our Professional Member category. We have also established a Trade Member category for those who work alongside the mechanical trades.

The Association is governed by an elected Board of Directors representing a cross section of the industry and the province. The Executive Director, Executive Assistant, and Member Services Coordinator carry out the mandate of the Association and respond to the needs of members.

The MCAS focuses on the needs of the mechanical contractor and has dedicated time and energy to advocate on your behalf at all levels of government. From changes to the apprenticeship ratio, to refrigeration mechanics now able to challenge the domestic gas exam, to the introduction of Prompt Payment, and most recently the expansion of the Technical Safety Authority of Saskatchewan, MCAS advocates on behalf of its members and the results impact the industry across the province. We are industry focused, and member driven.



#### Membership in the Mechanical Contractors Association of Canada

Contractor members of MCAS automatically become members of the Mechanical Contractors Association of Canada - Canada's largest trade association. As the national voice for our industry, the Association delivers education and training, government and industry representation, business tools and industry advocacy.

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# **Your Voice in Industry**

What makes the MCAS stand out from other provincial associations? We are the only association in Saskatchewan that focuses solely on the issues facing those in the mechanical contracting industry. We represent your needs each and everyday. We ensure that the voice of our members is heard through representation on the following committees/boards/councils:

- Mechanical Contractors Association of Canada
  - National Director Ken Swann, Interwest Mechanical Ltd.
  - National Director Joanne Harpauer-Dignean, Gateway Mechanical Services
- Mechanical Contractors Association of Canada Change Order Task Force
  - Ken Swann, Interwest Mechanical Ltd.
- Saskatchewan Construction Association Advisory Council
  - Nathan Rysavy, Black and McDonald Limited
- Saskatchewan Apprenticeship and Trade Certification Commission Trade Boards
  - Plumbing: Alex Moebis, Everest Services Ltd.
  - Sheet Metal: Allan Awrey, SaskWest Mechanical Ltd.
  - Refrigeration: Jeremy Flamand, Peak Mechanical Partnership
- Sask Energy Residential Network Dialogue Table
  - Curtis MacLeod, CNS Mechanical Inc.
  - Brent Badrock, Gibbon Heating & Air Conditioning (1998) Ltd.
  - Clint Steinacher, River City Plumbing & Heating Ltd.
- Sask Energy Commercial Network Dialogue Table
  - Ken Swann, Interwest Mechanical Ltd.
  - Maury Wawryk, HVAC Sales (1997) Ltd.
  - o Joanne Harpauer-Dignean, Gateway Mechanical Services

We are proud of the relationships we have developed with our industry partners.

- Liaison Committee meets quarterly. At the table we have SaskEnergy, TSASK, Building Standards and Licensing, ASHRAE, CIPH, SATCC and MCAS members. This committee provides an opportunity to bring issues forward for discussion and to work to resolve those issues.
- Joint Regulatory Committee with the Electrical Contractors Association of Saskatchewan where we successfully lobbied for the expansion of the Technical Safety Authority of Saskatchewan.
- Founding member and co-chair of Prompt Payment Saskatchewan.

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# Training

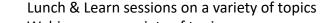
#### **Customized Training**

Our training courses are designed to meet a variety of needs no matter the size of your workforce. These post-journeyman courses were specifically developed with the mechanical contractor in mind. Most of the courses include lab time and hands-on training.

- Hydronics
- HVAC Level 1 & 2
- Cross Connections
- Air Conditioning Theory & Labs
- Medical Gas

#### MCAS / SaskEnergy Joint Technical Training Center

The MCAS partnership with SaskEnergy enabled the development of the Technical Training Center. The centre includes classrooms and computer labs that are equipped with an overhead projector, and white boards. The technical lab offers unique hands-on training with exposed furnaces, boilers, ventilation and cooling systems, two air conditioning systems, and hydronics board. The MCAS / SaskEnergy Joint Technical Training Center is also available for rent by MCAS Members.



Canada's Ozone Layer Protection Awareness

- Webinars on a variety of topics
- And More!



# CERTIFIED

#### **Continuous Training Certified Program**

The Continuous Training Certified program was created specifically with members in mind, to showcase and celebrate members who are dedicated to continuous training within the Mechanical Contracting industry. Criteria for the program includes MCAS Membership and a combined number of credits in MCAS training and outside training. Benefits include industry and customer recognition as a leader in continuous training framed certificate and decals for display and use of the Continuous Training Certified logo on websites and other documentation.

#### **Construction Education Council**

MCAS is able to access courses offered through the Construction Education Council - the education branch of MCAC. CEC offers financial / accounting courses, project management, supervisory and other soft skills training.



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# **Contractor Member** Benefits



Discounts on MCAS Customized Training. Unique MCAS Continuous Training Certification Program.

Group Benefits Plan through

SaskEnergy

**Network Member** 



SaskEnergy Network Member annual fee is waived for MCAS Members.

SASKATCHEWAN

CROSS

Complimentary listing in the MCAS Membership Roster & Product Guide. Over 400 copies are distributed through out the province at no charge to members.





Directory listing and advertising opportunities on our website.

Networking and sponsorship opportunities at social events including AGM, Curling Bonspiel, and Golf Tournaments. Coming up:

- 79<sup>th</sup> Annual General Meeting at The Atlas Hotel (Regina) March 21, 2024
- 51<sup>th</sup> Annual Curling Bonspiel at the Caledonian Curling Club (Regina) March 22-23, 2024
- Ron Young Memorial Golf Tournament at Moon Lake Golf & Country Club on June 20th, 2024
- MCAS Southern Golf Tournament at Deer Valley Golf Club on September 5th, 2024



Automatic membership with MCAC with access to exclusive discounts, promotions, and business solutions through the MCAC Affinity Program.

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# **MEMBER ADVANTAGE PROGRAMS**

We are pleased to partner with the following businesses to offer discounts to our members and their employees.





Members Affinity Program

MCAG



**Mark's** AMERICAN EXPRES TELS CANADA<sup>M</sup> **AVIS**<sup>®</sup> Bel Making our world more productive Linde EGNXTE thryv AIRPORT PARKING **perk**opolis **BUILD**SOPS where memories begin UniFirst AON Uniforms • Services • Solutions FIAT CHRYSLER AUTOMOBILES **Budget**<sup>®</sup>

## **MCAS Contractor Members**

Are by design members of our national association and eligible for additional savings with their Members Affinity Program

Mechanical Contractors Association SASKATCHEWAN



# **Contractor Member Resources**

#### **MCAS Safety Manuals**

\$360

Complimentary

This manual is an in-shop safety program. Our basic manual has been written and approved for MCAS by a licensed Saskatchewan officer and is qualified to all Occupational Health and Safety (OH&S) Standards.

#### **MCAS Quality Control Manuals**

# First printing: \$800 / Renewal: \$350

A Quality Control (QC) Manual is the written description of the quality control program that address all requirements of Codes, Acts and Regulations. A QC Manual is required if the company intends to construct, install, alter or repair a boiler, pressure vessel, fitting, pressure piping system or refrigeration plants, with some exemptions. Manuals and licensing require approval from the Technical Safety Authority of Saskatchewan (TSASK).

#### MCAS Membership Roster & Product Guide

This booklet is a listing of MCAS's most current membership and product reference guide. It contains product lines carried by some MCAS Affiliate members. Affiliates may choose to submit product information to be included in the book. It is continually updated on the website, and printed once per year. This booklet is complimentary for members.

#### Also available:

Labour Estimating Manuals, Jobsite Journals, Change Order Procedure Guides, Shop Drawing Title Submittal Sheets, Project Management Manuals.

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To add value to your membership in the Mechanical Contractors Association of Saskatchewan Inc., the membership has approved changes to the requirements that are to be met by contractors seeking membership in the Association. All documentation submitted to the Association is *confidential* and all necessary forms/letters are included in this application.

The following documentation, as well as the completed application, are to be submitted to <u>admin@mca-</u> <u>sask.com</u>

- Worker's Compensation Employer Payroll Statement so your fees can be determined.
- Worker's Compensation Board (WCB) Letter of Good Standing.
- Proof of minimum \$2,000,000 in General Liability Insurance.
- Copy of business license. If you are not required to hold a business license where your business is located, please have a representative from your municipality sign the "Business License Not Required Form Letter".
- Completed copy of "Safety Practices Letter" indicating that you follow Saskatchewan Occupational Health and Safety standards. If you are COR or SECOR certified, you may provide that as well.
- Principal Owner or representative to sign off on MCAS Code of Ethics.
- At time of application there can be no bondable action against your company through the Technical Safety Authority of Saskatchewan.

#### Please send all completed documents by email or mail to the address below.

Email: admin@mca-sask.com
Mail: Mechanical Contractors Association of Saskatchewan
Unit 2, 2412 Faithfull Avenue
Saskatoon, SK S7K 4A6

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Company					
Contact					
Address					
City & Postal Code					
Contractor License #					
Telephone					
Email					
Website					
How long has your compa		ny been in operation?			
Are you a union shop?				YES	NO
Please indicate which categories are applicable to your business:					
	Plumbing		Ir	nstrumer	ntation Technicians
	Heating		R	efrigerat	ion
	Air Conditioning		S	heet Me	tal
	Gas - Commercial		S	teamfitti	ng / Pipefitting
	Gas - Domestic		F	urnace R	epair

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For each trade selected, please provide the name and journeyperson number for **one** employee who is qualified to work in that trade.

Trade	Journeyperson	Journeyperson #
Plumbing		
Heating		
Air Conditioning		
Gas - Commercial		
Gas - Domestic		
Instrumentation Technicians		
Sheet Metal		
Steamfitting/Pipefitting		
Refrigeration (over 5 tonnes)		
Refrigeration (under 5 tonnes) provide CFC #		

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#### Membership Dues Remittance (G.S.T. #R107686339)

Membership fees are based on Worker's Compensation Board payroll submissions as follows:

WCB Payroll Range	MCAS Membership Fee		
\$0 to \$249,999	\$600 + GST		
\$250,000 to \$499,999	\$1,200 + GST		
\$500,000 to \$749,999	\$2,000 + GST		
\$750,000 to \$999,999	\$2,600 + GST		
\$1,000,000 to \$1,249,999	\$3,200 + GST		
\$1,250,000 to \$1,499,999	\$4,000 + GST		
\$1,500,000 to \$1,999,999	\$5,400 + GST		
More than \$2,000,000	\$7,800 + GST		

Method of Payment	Cheque	Invoice
	VISA	MasterCard
Card Number		
Expiry Date		
Card Holder Name		
Signature		

The undersigned hereby makes application for membership in the Mechanical Contractors Association of Saskatchewan Inc., an Employers' organization. The applicant agrees that, upon approval of this application by the Board of Directors, they will pay membership dues in accordance to the fee structure above and will at all times comply with the rules, regulations, constitution and bylaws of the Association as the same are from time to time in force and will actively engage in promoting the objectives and interests of the Association.

Signature	
Print Name	
Title	
Date	

Please send all completed documents by email or mail to the address below.

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Date:

#### **RE: Business License Not Required**

This letter is to confirm that the business named below does not require a business license to operate in the municipality.

**Business Name:** 

Municipality:

Name:

Title:

Email:



Date:

## **Re: Saskatchewan Occupational Health and Safety Standards**

By signing this letter, I confirm that the business named below follows the standards set by Saskatchewan Occupational Health and Safety.

Business Name:

Name:

Title:

Email:

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# **CODE OF ETHICS**

Members of the Mechanical Contractors Association of Saskatchewan believe that business standards of a high order are essential to progress and will better qualify us to service society, our industry and Association by adopting the following Code of Ethics:

- Members of the Association shall take a professional responsibility with all business functions founded on trust, and every transaction to which they are a party to shall be conducted with honour and integrity.
- Members of the Association shall promote action which will prove to be beneficial to the public interest and in the best interests of the mechanical contracting industry as a whole.
- Members of the Association shall maintain a high level of quality in both material and workmanship thereby providing the best possible service to our clients.
- Members of the Association shall abide by all applicable laws, codes, regulations and standard practices to safeguard our industry's performance for the protection of public health and the environment.
- Members of the Association shall firmly stand by the principle that all contracts, whether written or oral, be performed with the same good faith and intent with which the parties entered the agreement and any disagreements should be resolved by negotiation or arbitration, in preference to legal action.
- Members of the Association shall promote fairness in dealing with their employees, treating them with respect and assisting and encouraging their intellectual and skill development.
- Members of the Association shall support, and shall encourage their peers to support the policies and objectives of the Association, both nationally and provincially.

I acknowledge that I have read the Code of Ethics and will abide by the code as a member of the Mechanical Contractors Association of Saskatchewan Inc.

Name

Title

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