

Steamfitter/Pipefitter
Annual Trade Board Meeting
October 16, 2018
Davidson, Saskatchewan



Board Members

Present:

Greg Bergman
 Ken Busch

Shayne Currie
 Brandon Faul

Brad Funk

Saskatchewan Apprenticeship and Trade
Certification Commission (SATCC)

Jeff Ritter, Chief Executive Officer
 Chelsea Coupal, Director, Communications and
 Marketing

Anna Robertson, Executive Assistant to the CEO
 Dean Frey, Acting Director, Program Development

Quinn La Valley, Program Development Officer

Training Provider(s)

Paul Carter, Dean, Schools of Construction and
 Transportation, Saskatchewan Polytechnic

Wes Noble, Plumber/Pipefitter Program Head,
 Saskatchewan Polytechnic

Call to order: 10:30h			
Agenda Item	Discussion	Motion	Action
1. Introductions and Approval of the Agenda		M/S Brandon Faul/Shane Currie to recommend approval of the agenda. Carried.	
2. Approval of the Minutes and the Business Arising From the Minutes		M/S Ken Busch/Greg Bergman to recommend approval of the following minutes: <ul style="list-style-type: none"> October 23, 2017 Annual TB meeting Dec 5, 2017 CEDB meeting June 18, 2018 TB meeting Carried.	

Steamfitter/Pipefitter
Annual Trade Board Meeting
October 16, 2018
Davidson, Saskatchewan

Agenda Item	Discussion	Motion	Action
3. Board Member Issues	<ul style="list-style-type: none"> Trade board members discussed how the safety training in apprenticeship is not being recognized by industry and/or OH&S. TB members discussed their frustration that safety courses that are required for one jobsite are not acceptable for another. This is costing the industry a great deal of money and time. Greg Bergman would like to see apprenticeship training to be recognized by OH&S. Greg Bergman would also like OH&S to have an industry standard for safety courses. 		<ul style="list-style-type: none"> Quinn La Valley to contact OH&S about the concerns of the trade board.
4. Discussion with the SATCC CEO	<ul style="list-style-type: none"> Greg Bergman expressed that for harmonization to work, other industry groups need to be informed on the Red Seal program. Industry needs to be educated on the apprenticeship system. Employers, particularly in the mining industry, are not concerned with seeing proof of Red Seal credentials for journeypersons. They are only concerned that workers have the safety courses that they require. Many of these courses are duplicates of what Red Seal certified journeypersons have already taken through apprenticeship training. Jeff Ritter asked Chelsea Coupal to look at ways that the Red Seal certification can further be marketed to industry. Jeff Ritter also agreed to discuss this concern with the mining industry authority. In regards to harmonization, Jeff Ritter explained that the purpose of harmonization is for the ability of apprentices to be able to travel between provinces and still receive the same training. Harmonization is not in place to help journeypersons travel between provinces. Jeff Ritter asked about the outlook in industry with regards to employment numbers. TB members discussed how the industry is very slow, large projects have been put on hold until the economy improves. Jeff Ritter discussed the SYA program, the TB members were in agreement that this is a very beneficial program to help expose high school students to the opportunities that can be found in the trades. Jeff Ritter asked how the board felt about the new AMS program. The board felt this will make things easier for both apprentices and employers. Brad Funk suggested there will be some individuals that will not be comfortable using the computerized system. Jeff Ritter explained that there will still be people at our offices available to help with any of the tasks that are completed on the new AMS system. 		<ul style="list-style-type: none"> Chelsea Coupal to look at promoting the importance of the Red Seal certification. Jeff Ritter to discuss TB members concerns with the mining industry.
5. Discussion with the SATCC	<ul style="list-style-type: none"> Dean Frey discussed the low Interprovincial (IP) exam pass rates, suggested apprentices are not getting full scope of training and possibly they do not have enough hours at the 		<ul style="list-style-type: none"> Quinn La Valley to obtain stats of 4th year apprenticeship training.

Agenda Item	Discussion	Motion	Action
Director of Program Development or Other Directors/Managers	<p>end of training. Dean Frey mentioned the IP is not based only on the training an apprentice receives in school, it is based on all of the apprentice's experience. Brandon Faul feels that it was a mistake to go from 4 years to 5 for training, this could be the cause of marks to be so low. Wes Noble explained that many apprentices have severe exam anxiety which can result in poor marks on exams. Quinn La Valley explained that SATCC has recently hired an Educational Phycologist to help diagnose apprentices with learning disabilities, this will allow apprentices with a learning disability to be given exam accommodations such as extra time, a quiet room, a reader or an exam broken down into multiple parts. Board members asked for the stats on how many apprentices are passing level 4 and what their marks are. There is a high percentage of apprentices passing level 4, but not the IP. Dean Frey suggested looking at this upcoming years 4th year class to see their results, to see if the low marks are a continuing trend.</p> <ul style="list-style-type: none"> Brad Funk asked why apprentices are being allowed to write the IP more than 4 times. Dean Frey explained regulations were changed to allow apprentices to write more than 4 times upon approval by the COO. Brad Funk asked maybe they should go back to school for 3rd or 4th year training if they are failing multiple times. Dean Frey will relay this to Loreena Spilsted. If the upgrader is not working maybe we should be firmer on what the next step is for the candidates. Dean Frey thanked Ken Busch for his many years of involvement with SATCC. 		<ul style="list-style-type: none"> Dean Frey to relay concerns of multiple attempts to Loreena Spilsted.
6. Training Provider Reports	<ul style="list-style-type: none"> Wes Noble provided information on apprenticeship and pre-employment classes, shop equipment, instructors, updating of training, products and innovations. Greg Bergman asked Paul Carter to see if Red Seal journeypersons can get credit towards Saskatchewan Polytechnic's mine safety preparation course. The course repeats many of the topics a journeyperson has learned in apprenticeship training. 		
7. Program Development Officer (PDO) Report and <i>Fast Fact</i> Sheet for Board Members	<ul style="list-style-type: none"> Quinn La Valley provided statistics on apprenticeship and examinations numbers, and Curriculum and Examination Development Board and/or Trade Examining Board meetings. A <i>Fast Fact</i> sheet was distributed as an interim information document. 		

Steamfitter/Pipefitter
Annual Trade Board Meeting
October 16, 2018
Davidson, Saskatchewan

Agenda Item	Discussion	Motion	Action
	<ul style="list-style-type: none"> Quinn PDO reminded the group that the information outlined on the <i>Fast Fact</i> sheet is not for public disclosure or circulation, as the 2017-2018 Annual Report has not yet been released. 		
8. Harmonization Updates/Other	<ul style="list-style-type: none"> Quinn La Valley provided background regarding recent harmonization developments. 		
9. Industry Growth Predictions	<ul style="list-style-type: none"> Members indicated that they felt this industry will stay status quo or decrease the number of new apprentices in the coming year. The reason given was flat growth. 		<ul style="list-style-type: none"> Janise Lussier to note.
10. Review Trade Time Credits (as required)	<ul style="list-style-type: none"> No changes were required at this time. 		
11. Board Membership	<ul style="list-style-type: none"> No recommendations were made at this time. 		
12. Election of Chair	<ul style="list-style-type: none"> Brad Funk was nominated for Chair of the board. 	<p>M/S Shayne Currie/Brandon Faul to recommend the appointment of Brad Funk as Chair for the Steamfitter/Pipefitter Trade Board for the coming year.</p> <p>Carried.</p>	<ul style="list-style-type: none"> Abby Schoonmaker/Vivian Adzanu to process.
13. Adjournment		<p>M/S Brandon Faul /Brad Funk to adjourn.</p> <p>Carried.</p>	
Adjournment: 14:00h			